

The City of San Marcos is looking for a Finance Director, but we want more than a bean counter.

We're looking for a leader with big ideas, who will continue raising the bar.

This is a chance to join an exceptional agency at an extraordinary time. San Marcos is distinct for our:



Entrepreneurial approach of a real estate portfolio that earns \$10M annually



Growth rate of median household incomes outpacing the region



Multiple higher education institutions

READY TO DISCOVER WHERE YOUR TALENTS CAN TAKE YOU NEXT?

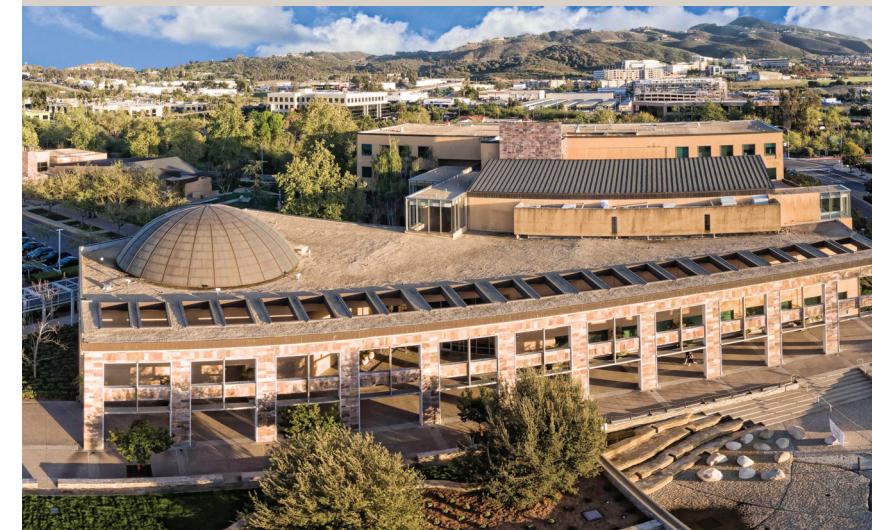
Discover just how bright your future can be in San Marcos.

Apply online today at www.san-marcos.net/jobs.

SAN MARCOS

DISCOVER LIFE'S POSSIBILITIES

**City of San Marcos
Human Resources Division**
1 Civic Center Drive
San Marcos, CA 92069
(760) 744-1050



DISCOVER WHERE YOUR TALENTS CAN TAKE YOU NEXT

OPPORTUNITY KNOCKING FOR:
FINANCE DIRECTOR

SAN MARCOS
DISCOVER LIFE'S POSSIBILITIES

THE RIGHT PERSON



We want a Finance Director with tenacity and vision to streamline how we do business—and the confidence to lead our finance team into the future.

It's paramount this person knows and respects government financial regulations, but we'd also like creative solutions to achieve new heights of financial success.

To join our team, you will need to:

**Be our finance expert and keep us on the
PATH TO PROSPERITY**



COLLABORATE with all our departments—we don't work in silos here

STAY AHEAD OF THE CURVE
so that our City meets and exceeds its goals



Create ways to **CUT RED TAPE**
so we can all work smarter

Pay it forward by **MENTORING
AND EMPOWERING** your team



SET THE TRENDS
your government colleagues will want to follow



THE RIGHT PLACE



Just minutes from the Pacific Ocean, San Marcos is emerging as one of San Diego County's most desirable communities, with top-ranked schools and California's newest state university. Our economy continues to grow as people discover that San Marcos is a great place to live, work and play.



In San Marcos, you can:

Explore our **47 BEAUTIFUL PARKS**, which add more than 300 acres of open space

Trek **63 MILES OF TRAILS** through some of the area's most scenic vistas

LEARN at any one of the six educational institutions



Celebrate the **COMMUNITY SPIRIT** at more than 50 annual events

DINE at more than 240 restaurants and breweries

THE RIGHT PERKS



The Finance Director will inherit a fiscally strong city with solid reserves and a benchmark of excellence in managing our \$77M budget.

We're also proud to embark on a \$100M federally funded capital-improvement project: The San Marcos Creek District bridges upgrade to improve transportation.



With our other perks, you will:

Earn a competitive salary (\$135 - \$184K)

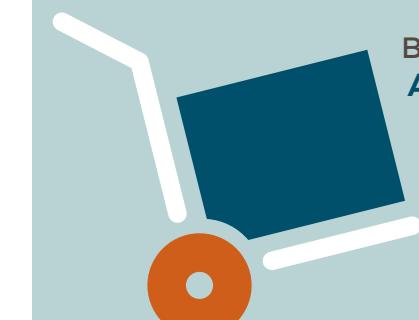
Gain **GENEROUS HEALTH BENEFITS** (all medical premiums employer paid at 90%)

Enjoy **AMPLE TIME OFF** (13 paid holidays, 96 hours of sick leave, 80 hours of vacation leave, 80 hours of executive leave)

Receive **AUTO AND CELL PHONE** allowances

Work a popular **9/80 SCHEDULE**

Participate in the **CalPERS** retirement system (Classic members 2% at 55; PEPRA members 2% at 62) and Social Security



Be eligible for **RELOCATION ASSISTANCE**